## Academic Academy

Academic Support Index
-2016.

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Middle to High School Transition Rubric and the STARS Protocol by David Stevens is licensed under a Creative Commons Attribution-NonCommercialNoDerivatives 4.0 International License.

## Outcomes of this presentation

- Understand the theoretical framework of the Academic Support Index;
- Understand the correlations to student outcomes and the predictive nature of the ASI;
- Examine how the ASI provides a counter narrative to the traditional methods of educational data disaggregation;
- Experience how the ASI can help focus educational data by providing "apples to apples" comparisons; and
- Examine some examples of how the ASI can be used to interrupt historical patterns of student performance.


## Questions I had...

- How can we tell if our programs or interventions are actually making a difference for students?
- Predictive Analytics: How can we figure out which students might struggle academically in advance so we can target them for support?
- How can we target our limited resources to the students most in need?
- How can we talk about the achievement gap without contributing to stereotype threat?
- Fundamentally, how can we become more effective with our outcomes and more efficient with our resources?


## How we traditionally look at data...

| California High School Exit <br> Exam (CAHSEE) | $\mathrm{n}=$ | CAHSEE Math <br> Passing Rate <br> 2014 |
| :---: | :---: | :---: |
| All Students | 753 | $90 \%$ |
| White | 268 | $100 \%$ |
| Hispanic/Latino | 177 | $86 \%$ |
| African American | 152 | $75 \%$ |

California High School Exit Exam=CAHSEE

## Disproportionality

- Students with Disabilities
-Relative Risk Ratio for African American Students in BUSD is 3.3:1
- Students with from low socio-economic homes -55\% (African American), 54\% (Hispanic/Latino), and 8\% (White)
- Students who are in the process of learning English
. $61 \%$ of ELs are from Spanish speaking homes

What might our data look like if we could create "equivalent" groups?

How we can begin to look at data by creating "equivalent" groups...

|  |  | CAHSEE Math <br> Passing Rate <br> 2014 |
| :---: | :---: | :---: |
| All Students | 753 | $90 \%$ |
| White | 268 | $100 \%$ |
| Hispanic/Latino | 177 | $86 \%$ |
| African American | 152 | $75 \%$ |

What happens when we control for:

- Special education status
- EL=English Learner status
- SED=Socioeconomically disadvantaged status


## "Equivalent" groups...

|  |  | CAHSEE Math <br> Passing Rate <br> 2014 |
| :---: | :---: | :---: |
| All Students | 753 | $90 \%$ |
| White | 268 | $100 \%$ |
| Hispanic/Latino | 177 | $86 \%$ |
| African American | 152 | $75 \%$ |
| White <br> Without Disability/EL/SED* | 253 | $100 \%$ |
| Hispanic/Latino <br> Without Disability/EL/SED* | 66 | $99 \%$ |
| African American <br> Without Disability/EL/SED* | 53 | $91 \%$ |

# Why not continue creating equivalent groups this way? 





## A different way to create more similar groups...

Adjust for differences but keep it simple
(Easy to calculate and universally available at all schools)


Successful Students:



## Protective and Risk Factors of Student Performance

Tailwinds (protective factors)

- High Parent Education Level
- Stable housing
- History of academic success
- High attendance rates

Headwinds (extra challenges)

- English Learner
- Disability
- Socio-economically Disadvantaged
- Low Parent Education Level
- Homeless
- History of academic struggles
- Poor attendance


## Headwinds contributing to the Academic Support Index

| Headwinds | Points |
| :--- | :---: |
| English Learner | 2 |
| Special Education | 2 |
| Socio-Economically Disadvantaged | 2 |
| Parents are not high school graduates | 2 |
| Parents are high school graduates | 1 |
| Experiencing School as an African American Student | 1 |



## Distribution of Academic Support Index in BUSD:



## How do these "headwinds" distribute across race and ethnicity?



White Average ASI is 0.4

African American Average ASI is 3.4


## Review: Low ASI



## Review: High ASI



## Very High ASI



## Question:

- Is there a relationship between students' ASI and student academic outcomes?


## ASI vs. Meeting End of 3rd Grade Reading Target



## ASI vs. SBA Math Scores for BUSD 8 ${ }^{\text {th }}$ Graders



## ASI vs. BHS Cumulative GPA



## ASI vs. On-Track for UC

 Eligibility

Academic Support Index

## ASI vs. Enrollment in an AP or

 IB Course in the $12^{\text {th }}$ Grade

## Class of 2009

vS.

## Percent Earning a Degree



At what point does a student begin to "underperform?"

- GPA is under a 2.5 (we want all our children above average!)
- Requires the presence of at least two risk factors: In other words: It will require at least two "headwinds" to predict that a student might underperform.
- No single factor reliably predicts academic underperformance!
- It is the additive nature of factors that increases the potential for underperformance.


## Cumulative Grade Point Averages

 95\% Confidence Interval

## Two distinguishable groups: ASI 0 to 2 and ASI 3+

|  | ASI 0 to 2 | ASI 3+ |
| :---: | :---: | :---: |
| GPA $>=2.5$ | 1335 | 623 |
| GPA $<2.5$ | 105 | 407 |

The Chi-square statistic is 379.4401 . The $P$ value is 0 .
This result is significant at $p<0.05$

## SBA Math $11^{\text {th }}$ Grade



## Math College Ready ASI 0.2



- Math College Ready
- Math Conditionally College Ready
- Math Not College Ready


## Math College Ready ASI 3 Plus



- Math College Ready
- Math Conditionally College Ready
- Math Not College Ready


## English College Ready ASI 0.2



- English College Ready

English Conditionally College Ready
■ English Not College Ready

## English College Ready ASI 3 Plus



- English College Ready
- English Conditionally College Ready
- English Not College Ready


## Of the students going to college, who goes to community college?



## How are we using the Academic Support Index?

## Changing our language around the achievement gap

- Using ASI of 3+ for our Equity Goals
- Every year all professional development plans for both departments and learning communities have two goals:

Achievement Goal for all students
Equity Goal for a targeted population

- All PD plan equity goals address students who are ASI 3+


## Examples of using the ASI to better understand schools and outcomes

- Provides context when looking at assessment data allowing for "apples to apples" comparisons

School assessment data, class compositions, Intervention impact

- Help identify students who might benefit from intervention

Case Study: CAHSEE
Case Study: Transition from Middle to High School

- Identifying students at-risk for suspension (new)


## Context when looking at data

## Looking at Assessment Data...

(BHS 10 ${ }^{\text {th }}$ Grade ELA Common Assessments)

| Learning <br> Community | Average <br> ASI | Pre- <br> Assessment <br> Mastery \% | Post- <br> Assessment <br> Mastery \% | Change in <br> Percent <br> Mastery |
| :---: | :---: | :---: | :---: | :---: |
| AMPS* | $\mathbf{2 . 8 5}$ | $\mathbf{2}$ | $\mathbf{2 7}$ | $\mathbf{+ 2 5}$ |
| BIHS | $\mathbf{1 . 1 5}$ | $\mathbf{3 4}$ | $\mathbf{5 7}$ | $\mathbf{+ 2 3}$ |
| BHS Overall | 1.96 | 25 | 41 | +16 |

Context when looking at classes

## Understanding class compositions

| Course | Average ASI |
| :---: | :---: |
| Traditional AP Language And <br> Composition | 0.89 |
| AP Language and Composition <br> Augmentation Model | 3.38 |
| School Average | 1.33 |



## Identifying Students For Support During the <br> Transition from Middle to High School <br> Case Study: The STARS Protocol

## Connecting incoming $9^{\text {th }}$ graders to appropriate resources



A more data informed defensible method for identifying students for appropriate interventions

## Middle To High School Transition Rubric

|  | Level of Concern | No Information <br> (1) | Low <br> (2) | Medium <br> (3) | High <br> (4) | Extreme <br> (5) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Behavioral | No Information | - Age appropriate - No concerns | - Some concerns | Moderate concerns | - Drug and alcohol <br> - Fighting <br> - Gang membership <br> - History of discipline issues <br> - Has a Probation Officer |
| 2 | Mental Health | No information | - Age appropriate No concerns | - Some concerns | - Moderate concerns | - Should immediately connect with BHS Health Center |
| 3 | Family/ Home life | No information | - Strong home and family life - No concerns | - Some concerns | - Moderate concerns <br> - Minimal parent engagement | - Homeless/McKinney-Vento <br> - Incarcerated parent <br> - Group home/Foster <br> - Loss of a parent or sibling |
| 4 | Social/Peer | No information | Strong social skills/peer group No concerns | - Some concerns | - Moderate concerns | - Makes poor choices <br> - Troubled peer group <br> - Few or no friends |
| 5 | Math Skills | No Information | - At or above grade level <br> - SBP 3 or 4 <br> - No concerns | - Some concerns May need support | - Moderate concerns <br> - Should participate in support opportunities | - Significantly below grade level <br> - Has failed or repeated a math class |
| 6 | ELA Skills | No Information | - At or above grade level <br> - SBP 3 or 4 <br> - No concerns | Some concerns - May need support | - Moderate concerns - Should participate in support opportunities | - Significantly below grade level <br> - Has failed or repeated an English class |

## Prioritizing Students For Transition Support



## Results:



Middle to High School
Transition Support

|  | 1 or more <br> DFs | 2 or more <br> DFs | 3 or more <br> DFs | 4 or more <br> DFs | 5 or more <br> DFs |
| :--- | :---: | :---: | :---: | :---: | :---: |
| First <br> Quarter | $57 \%$ | $71 \%$ | $88 \%$ | $92 \%$ | $100 \%$ |
| First <br> Semester | $68 \%$ | $68 \%$ | $74 \%$ | $78 \%$ | $79 \%$ |
| Second <br> Semester | $63 \%$ | $63 \%$ | $69 \%$ | $73 \%$ | $\mathbf{8 8 \%}$ |

# Interrupting the <br> Predictability of Student Outcomes 

Case Study: California High School Exit Exam

ASI Strongly Correlates to CAHSEE ELA Passing Rates Over Time

| Academic <br> Support Index | CAHSEE ELA <br> PASSING RATE <br> $\mathbf{2 0 1 2}$ | CAHSEE ELA <br> PASSING RATE <br> 2013 | CAHSEE ELA <br> PASSING RATE <br> 2014 |
| :---: | :---: | :---: | :---: |
| 0 | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ | $\mathbf{1 0 0 \%}$ |
| 1 | $\mathbf{9 5 \%}$ | $\mathbf{9 7 \%}$ | $\mathbf{9 7 \%}$ |
| 2 | $\mathbf{8 9 \%}$ | $\mathbf{9 6 \%}$ | $\mathbf{9 1 \%}$ |
| 3 | $85 \%$ | $88 \%$ | $87 \%$ |
| 4 | $79 \%$ | $89 \%$ | $70 \%$ |
| 5 | $50 \%$ | $60 \%$ | $61 \%$ |
| 6 | $40 \%$ | $58 \%$ | $55 \%$ |
| 7 | $16 \%$ | $39 \%$ | $43 \%$ |
| Correlation | $\mathbf{R}^{2}=\mathbf{0 . 9 0 2 2 4}$ | $\mathbf{R}^{2}=\mathbf{0 . 8 7 0 5 1}$ |  |

## Results of CAHSEE Intervention

Intervention and Control Groups:

- ASI 3+
- No IEP
- No ELN
- Control group:
- Better prior performance

| California High School Exit Exam | CAHSEE <br> ELA | CAHSEE <br> Math |
| :---: | :---: | :---: |
| Passing Rate for ASI 3+2013 | $\mathbf{6 3 \%}$ | $\mathbf{6 4 \%}$ |
| Passing Rate for ASI 3+2014 | $\mathbf{6 4 \%}$ | $\mathbf{7 1 \%}$ |
| Passing Rate for ASI 3+2015 | $\mathbf{7 3 \%}$ | $\mathbf{7 6 \%}$ |
| Passing Rate for ASI 3+ Control | $\mathbf{8 1 \%}$ | $\mathbf{8 2 \%}$ |
| Passing Rate for ASI 3+ <br> Intervention Students | $\mathbf{9 8 \%}$ | $\mathbf{9 5 \%}$ |
| BHS Overall Passing Rate 2015 | $\mathbf{9 1 \%}$ | $\mathbf{9 0 \%}$ |

ASI Strongly Correlates to CAHSEE ELA Passing Rates Over Time

| Academic Support Index | CAHSEE ELA <br> PASSING RATE <br> 2012 | CAHSEE ELA <br> PASSING RATE <br> 2013 | CAHSEE ELA <br> PASSING RATE <br> 2014 | CAHSEE ELA PASSING RATE 2015 |
| :---: | :---: | :---: | :---: | :---: |
| 0 | 100\% | 100\% | 100\% | 98\% |
| 1 | 95\% | 97\% | 97\% | 93\% |
| 2 | 89\% | 96\% | 91\% | 90\% |
| 3 | 85\% | 88\% | 87\% | 87\% |
| 4 | 79\% | 89\% | 70\% | 84\% |
| 5 | 50\% | 60\% | 61\% | 59\% |
| 6 | 40\% | 58\% | 55\% | 40\% |
| 7 | 16\% | 39\% | 43\% | 57\% |
| Correlation | $\mathrm{R}^{2}=0.90224$ | $\mathrm{R}^{2}=0.87051$ | $\mathrm{R}^{2}=0.96859$ | $\mathrm{R}^{2}=0.81752$ |

## CAHSEE Intervention Results:

- Using ASI rather than race to select students for intervention yielded the following school-wide outcomes:

African American students had an 11\% gain in their ELA passing rate (from 68\% to 79\%) based on the prior year (13\% over three year running average). Hispanic/Latino students had a 6\% gain (from 80\% to 86\%)

- We didn't contribute to a harmful narrative regarding race and student test performance.


## Suspension Risk Index


(This is not the same as the ASI)

## Taking the Academic Support Index beyond Berkeley Unified...

- Feedback and guidance:

Dr. David Stern: UC Berkeley Professor Emeritus
Dr. Frank Worrell: UC Berkeley, Editor of The Review of Educational Research
The Cambridge Handbook of Applied School Psychology Castle Redmond of the California Endowment Jon Baron: President of the Coalition for Evidence Based Policy

- Educational Conferences:

CERA Distinguished Paper Award 2014
CERA Presentation, 2015
AERA Chicago, 2015
Illuminate Users Conference, 2014, 2015, 2016

- Publications and Presentations:

Three papers in the process of being submitted for publication Presenter: California Academic Academy, 2016
Presentation to the Berkeley City College Black Student Union, 2015

## What are the tailwinds that we can provide to students in our community?

- Schools:

Put strongest teachers with students who need them the most.
Expand successful programs such as Bridge.
Monitor student progress! Using assessments to guide instruction.

- Parents:

Provide opportunities for enrichment outside of school. Talk to your kids about school. And kids, share with them!
Advocate for programs that support struggling students.
Stay involved with your child throughout high school.

- Students:

Support your classmates!
Be patient when you teachers need to re-teach a concept for the kids who didn't quite get it.
Go to all your classes! Missing even 2 classes every two weeks has a negative impact on your GPA!
Support a culture where all kids take advantage of the tailwinds at BHS!

## Limitations...

- The ASI score is a screen, not the screen
- The ASI should be used in conjunction with other research based screens when identifying students for interventions
- Consider it a tool, not a solution (A condiment, not the meal)
- Data integrity


## Thank You!

- Learn more at: academicsupportindex.blogspot.com
- Contact me:
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-Questions?

