

Equity's Others: Going Beyond the Student Equity Plan Template

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“Others” in Need

- ❖ Data Difficulties
- ❖ State mandates
- ❖ African American, Hispanic, Pacific Islander, Asian, and Caucasian (non-Hispanic)
- ❖ Others
 - ❖ Asians
 - ❖ Multi-racial
 - ❖ LGBTQI
 - ❖ Religion
 - ❖ Mental health

Bi-racial Others

- A personal narrative
- Institutional racism

LGBTQI Others

- ❖ Defining the Q
- ❖ Now for the I
- ❖ Often overlooked
 - ❖ Transgender
 - ❖ Intersex
- ❖ Others in need
 - ❖ Some statistics
- ❖ How many of you have included this population in your plans?

Middle East Others

- ❖ New identifications
- ❖ Religious identity
- ❖ Middle Eastern identity
 - ❖ Sikh
 - ❖ Pakistani
- ❖ Difficulty with statistics
- ❖ Limited to Caucasian or Asian
- ❖ Greater “decline to state” numbers

Mental Health Others

- ❖ Psychological distress
- ❖ Emotional distress
- ❖ Stress
- ❖ High anxiety
- ❖ Severe Depression
- ❖ Suicidal
- ❖ Stigma & Discrimination
- ❖ Low graduation rates

Spit Ball Time

- ❖ How do we find the “others”?
- ❖ How do we find out what they need?
- ❖ How do we help them to be full members of our individual college communities?

Please Share...

- ❖ In groups of 4-5, please consider the following:
- ❖ Any “others” of whom you can think?
- ❖ Any “others” whom you have included in your Student Equity Plans?
- ❖ If so, what are your strategies to assist them?
- ❖ Any “others” whom ought to be included in your plans?
- ❖ How will you approach identifying and assisting the “others”?

Let's Debrief...

- ❖ What did you glean from your group discussion?

That's All Folks!

May your search for
additional others in need
continue...

And

Thank you for your
participation!