



ACADEMIC SENATE
for California Community Colleges
LEADERSHIP • EMPOWERMENT • VOICE

ASCCC Executive Committee Norms

As an Academic Senate for California Community Colleges Board Member, I commit to the operational principals or expectations that implicitly or explicitly governs my actions:

Authentic

- Speak your discomfort.
- Be honest and genuine.
- Have your actions match your words.

Collegiality

- Honor and appreciate experiences, knowledge and the diversity of our perspective.
- Provide and accept feedback with humility and respect.
- Commit to learning from and listening to each other recognizing that multiple viewpoints increase our awareness and understanding.
- Allow others to speak their truth and listen without prejudice.

Honor the Space and the Dedication of The Committee

- Share the space/ step up, step back; ensure all voices are heard.
- Be thoughtful, solution-oriented and seek positive outcomes.
- Respect confidentiality, (honor confidential information through not sharing with another person or entity any matters about ASCCC shared during closed meetings)

- Honor the dedication of committee members.
- Commit to your roles and responsibilities- be prepared (and be honest if you are not).
- Think creatively, but don't act impulsively.

Practice Self-Awareness, Presence, and Patience

- Communicate with respect and humility: recognize personal biases and avoid making assumptions when interacting with others.
- Exercise patience when others challenge your ideas, change their minds, or ask questions.
- Practice grace and gratitude when conflict resolution is needed: be forgiving of yourself and others.