



Faculty Leadership Development Committee

DATE: Tuesday March 21, 2023

TIME: 10am – 12pm

FLDC Charge: *The Faculty Leadership Development Committee creates resources to assist local academic senates in the development and implementation of policies that ensure faculty primacy in faculty leadership and professional development. The committee assesses the Academic Senate's professional development offerings and makes recommendations to the Executive Committee on policies and practices for faculty professional and leadership development activities at a statewide level. The committee supports local faculty development and provides guidance to enhance faculty participation in the areas of faculty development policies; faculty professionalism and leadership development; innovations in teaching and learning; and other topics related to academic and professional matters. The committee advocates for funding, resource allocation, and a commitment to faculty development activities focused on equity-minded practices and student success.*

Meeting Summary

Members Present (*notes present): *Christopher Howerton (chair), *Manuel Vélez (2nd Chair), Suman Mudunuri, Anna Nicholas, Miryan Nogueira, *Kathy Osburn, *Elizabeth Walker

Guests:

Meeting started at 10am

- 1) Committee Member Check-in and “one-minute accomplishments”, Shout-outs, and Connections
 - a. Committee members that were present shared recent accomplishments and local work.
 - b. Christopher asked for views on the work we’ve completed. It was agreed that this year’s biggest challenge was convening all the FLDC members for monthly meetings. However, members have been active asynchronously via e-mail and working draft documents.
- 2) Procedural - Members present affirmed the agenda and process for capturing minutes.
- 3) Announcements – the chair shared reminders about upcoming ASCCC events. Committee members Kathy and Elizabeth will be attending in person.
- 4) **FELA** (Faculty Empowerment Leadership Academy)
 - a. The chair went over the FELA convening that we had last month. Both Karen and Manuel reported that they found the meeting to be productive and enjoyed the level of dialogue. Christopher mentioned that cohort members expressed an interest in Intersectionality, so he found articles on the topic and will develop a packet to share with the cohorts. Christopher also mentioned that the cohort had a lively conversation on the topic of extroverts and introverts in leadership.
 - b. Christopher and Manuel met with the ASCCC Executive Director. It will be possible for members of the cohort will receive a free copy of the book, Salsa, Soul and Spirit: Leadership for a Multicultural Age by Juana Bordas. The book was suggested by Mentor Mayra Cruz. Christopher hopes that this book can also be used to serve as a foundation for next year’s cohort.
 - c. We’ve begun our recruitment process for next year’s cohort. This is sooner than previous years and requires more pre-planning. Part of this is beginning the process to select mentors for next year’s academy. Members of FELA will also be able to display ribbons on their name tags

indicating that they are cohorts.

- d. FLDC is planning one more final FELA cohort convening in May as a final event. Cohorts will be asked to speak about their experiences in the academy and what they take from it. In our next meeting we'll introduce a form to help cohort members prepare for this.
 - e. Need to develop/ in progress.
 - Contract/Goal Template with connection to IDEAA and list of proposed activities
 - [Reading list or resources to be sent to cohort – Ongoing/in development.](#)
 - Summary Template
 - Consider 23-24 Mentor recruitment to begin in April (Spring Plenary?)
- 5) Next FLDC Meetings
- April 12, 2023 (Wednesday) 1:00pm - 3:00pm [ZOOM](#)
 - May 9, 2023 (Tuesday) 10:00am - 12:00pm [ZOOM](#)
- 6) Future Agenda Topics
- a. [Reading/Resource materials for FELA Cohort](#)
 - b. EOY Committee Report
- 7) Adjournment – **Meeting adjourned a 11am**

Status of Previous Action Items

A. In Progress

- a. [Rostrum Article](#)
- b. Review FELA selection Rubrics
- c. Topics and structure of FELA cohort convenings
- d. Form Templates for FELA
- e. Reading/Resource list for FELA- ongoing

B. Completed

- a. Update FELA Timeline. Including the recruitment of participants, expectations for completion, and review of letters.
- b. Update FELA application forms (google forms)
- c. Fall 2022 Plenary BO Session
- d. Selected FELA participants (mentors and mentees)
- e. Held first initial cohort convening
- f. Sent readings for January to cohort
- g. Sent readings for February to cohort
- h. Held 2nd FELA Cohort Convening
- i. Sent reading for March to cohort